Organizational Plan Progress Report

January 2025

LINCOLN TRAIL DISTRICT HEALTH DEPARTMENT
Good Health & A Safe Environment

Compiled by:
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Background:

This organizational plan includes all of the plans and assessments required for PHAB reaccreditation and aligns with our Community Health Assessment and Community Health Improvement Plan. It acts as a blueprint to outline our agency direction and priorities. At its center is our **mission** to assure the public's health and safety through prevention, promotion, and protection, and our **vision** of good health and a safe environment.

3 Goals

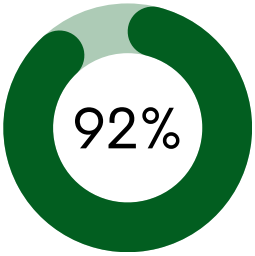
1. Workforce Development
2. Infrastructure Advancement
3. Health Opportunity

→ 20 Objectives

51 Strategies

Goal 1: Workforce Development

Support and expand the public health workforce to meet the community's evolving needs



Workday

Electronic Medical Records

Record Scanning Project

Tuition Assistance Policy

Continuing Education Policy

Client Satisfaction Survey

Academic HD Partnerships

Public Health Ambassador Training

High School Co-op Program

2024 QI Report

Quarterly Staff Meetings

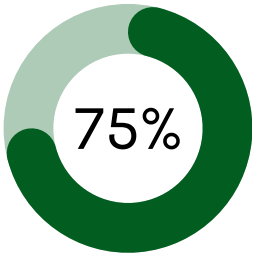
Flexible Scheduling

Staff Legacy Training

Pre-hire Shadowing

Goal 2: Infrastructure Advancement

Foster innovation and ensure the capacity to provide quality, essential public health services for all



Community Health Assessment

Community Health Improvement Plan

Website Update

Mobile App

PH Marketing Campaign

Finally Friday Newsletter

Community Outreach & Mobilization Department

LHD AOS Kentucky Workgroup

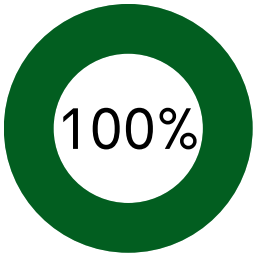
39 Community Events

Publication in the Journal of Law, Medicine and Ethics

Washington Co. Health Center Remodel

Goal 3: Health Opportunity

Assess where we are as an agency in terms of understanding and addressing social determinants of health



CDC Public Health Law Fellow Host

2,803 Narcan kits dispensed

35 Community Narcan Boxes

Hardin Co. Youth Prevention Taskforce

978 Harm Reduction Interactions

105 Community Outreach Encounters

Hardin Co. Overdose Fatality Review Team

Trauma Informed Care Training

Leadership in 3 Area Coalitions

Narcan Training

260 Feeding America Food Boxes Distributed